

**A Technical Assistance Project**

**November 2013**

The Building State Capacity and Productivity Center (BSCP Center) is one of seven national content centers supported under the U.S. Department of Education's Comprehensive Centers program. One of our main goals is to provide free assistance to SEAs as they develop their systems of recognition, accountability, and support. The Regional Comprehensive Centers, as our partners in this process, will also be working to assist your state as you more fully develop your system of recognition, accountability, and support. To that end, this document briefly outlines the commitments for the next 12 months of the BSCP Center, the Regional Comprehensive Center, and your SEA as we work together.

**BSCP Center Technical Assistance Team** for this project consists of the co-authors of *Managing Performance in the System of Support* and other publications on systems of support. They have consulted with many SEAs over the last two decades.

**Dr. Thomas Kerins:** former Illinois state assessment and improvement deputy, federal reviewer for flexibility plans

**Dr. Susan Hanes:** former Georgia state assessment director, federal reviewer for flexibility plans

**Dr. Carole Perlman:** former Chicago Public Schools director of school improvement

The BSCP Center and your Regional Comprehensive Center will meet with your chief state school officer to gain the CSSO's direction and will work with the CSSO's chosen Leadership Team to:

- Conduct a two-day the training for your Leadership Team and other SEA personnel designated by you to learn how to use the SRAS Performance Management Rubric to document and improve your *System of Recognition, Accountability, and Support*.
- Work with your SEA team to install the IndiSEA™ system improvement tool component of the Rubric as your state begins its planning efforts.
- Provide assistance throughout the next 12 months in implementing your improvement plans, including monthly phone calls.
- Provide the CCSSO with periodic progress reports.

**Project Deliverables**

- SRAS Profile for your state from 52 rubric-based indicators that define an effective system of support
- State plan and implementation documented in IndiSEA™, with downloadable reports for project management
- Operations Manual for the SRAS
- One-Year Progress Report and Next Steps

**The Regional Comprehensive Center** will work with the BSCP Center and the SEA team during the training, and especially after the training, to assist your Leadership Team in its planning and implementation throughout the year. The RCC will organize monthly technical assistance phone calls with BSCP consultants and the Leadership Team.

**The SEA** will select a Leadership Team to attend the initial two-day training and meet twice each month (about an hour each meeting) to monitor implementation of the evolving plan. It will be clear that for the next year they will have the responsibility to more fully develop your state's system of recognition, accountability, and support. The BSCP Center recommends that state personnel who have school improvement leadership responsibilities across state and federal programs, including programs for special student populations, be included as team members. In approximately one year, BSCP Center and RCC staff will meet with your chief state school officer and Leadership Team to ascertain if we have met your expectations and determine how we can continue assistance. BSCP will provide a comprehensive progress report at that time.

All the services described above will be provided to your state at no cost.